

**CHILDREN, YOUNG PEOPLE AND FAMILIES CABINET PANEL
WEDNESDAY, 20 JUNE 2018 AT 9.30AM**

**HERTFORDSHIRE'S STRATEGIC PLAN FOR CHILDREN AND YOUNG PEOPLE
2018-21**

Report of the Director of Children's Services

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Executive Member: Terry Douris (Education, Libraries and Localism)
Teresa Heritage (Children, Young People and Families)

1. Purpose of report

1.1 To present Hertfordshire's Strategic Plan for Children and Young People 2018-21, as attached at Appendix A.

2. Summary

2.1 Hertfordshire's Strategic Plan for Children and Young People 2018-21 ("the Plan") outlines our vision of giving every child, young person and their family the opportunity to live happy and fulfilling lives. It has been developed through discussions with staff, young people and partners and highlights the Council's ambition for children and young people in relation to Children's Services' [Outcome Bees](#)'.

2.2 If adopted by Cabinet, a web based version of the Plan will be created which will include video clips of young people and staff talking about support provided and the difference it's made. The aim is that the on-line pages will be 'live' during the life of the plan to enable a refresh of video clips and links to relevant strategies and performance information.

3. Recommendation

3.1 The Children, Young People and Families Cabinet Panel is asked to note and comment upon the plan and recommend to Cabinet that it recommends to Council that the Hertfordshire's Strategic Plan for Children and Young People 2018-21, as appended to the report, be adopted.

4. Background and Context

4.1 This Plan articulates more specifically the County Council's priorities for Hertfordshire's children and young people captured within the [Corporate Plan](#).

- 4.2 This three year plan will build on what the County Council is already doing well to target our resources on those children, young people and families that really need our help and guidance. The County Council is committed to meeting its statutory duties to protect children and young people effectively and ensuring that no child, family or community is left behind.
- 4.3 This Plan is also being considered by the Children, Young People and Families Cabinet Panel on 20 June 2018. As the Plan comprises one of the Council's policy framework documents it needs to be approved by Full Council. A report on the Plan will be taken to Full Council on 17 July 2018.

5. Financial Implications

- 5.1 There are no anticipated financial implications with regard to the publication of the Plan. The strategies referred to in the plan underpin the savings targets identified for Children's Services in the Integrated Plan.

6. Equality Implications

- 6.1 When considering proposals placed before Members it is important that they are fully aware of, and have themselves rigorously considered the equalities implications of the decision that they are taking.
- 6.2 Rigorous consideration will ensure that proper appreciation of any potential impact of that decision on the County Council's statutory obligations under the Public Sector Equality Duty. As a minimum this requires decision makers to read and carefully consider the content of any Equalities Impact Assessment (EqIA) produced by officers.
- 6.3 The Equality Act 2010 requires the Council when exercising its functions to have due regard to the need to (a) eliminate discrimination, harassment, victimisation and other conduct prohibited under the Act; (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it and (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it. The protected characteristics under the Equality Act 2010 are age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion and belief, sex and sexual orientation.
- 6.4 Issues of equality and diversity are considered throughout the strategic focus, priorities and performance indicators in the Plan. This is illustrated, for example, in the focus on enhancing access to employment for young people with additional needs, or with low functional skills
- 6.5 Individual Equality Impact Assessments have been and will be completed for activity to deliver the priorities in the Plan.

Background Information

'Outcome Bees' - <https://www.hertfordshire.gov.uk/services/childrens-social-care/child-protection/hertfordshire-safeguarding-children-board/professionals-and-volunteers/hertfordshires-6-outcome-bees.aspx>

Corporate Plan - <https://www.hertfordshire.gov.uk/about-the-council/freedom-of-information-and-council-data/open-data-statistics-about-hertfordshire/what-our-priorities-are-and-how-were-doing/corporate-plan-2017-21.aspx>